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Monteo, D.F. 31 July, 1970

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From: Joreny K. Bonadum

Subj.: Military Service

Upon graduation from Possons College, Claremont,
California, in June, 1936, writer was commissioned as 2nd
Lt. of Infantry. On October 25, 1939, writer went on active
duty under the Thomason Act, being assigned to duty with the
30th U.S. Infantry, with headquarters at the Presidie,
San Francisco, California. He remained on active duty until
3D July, 1940, at which time he reverted to reserve status.
Writer remained in this status, with the rank of 1st Lt. until
1942, at which time all reserve efficers in the FBI were
requested to resign their commissions. The latter was dene
under an arrangement between the Defense Dept. and the FBI.
Writer has never received a discharge, so is unable to produce
same.

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SERVICE COMPUTATION DATE - Juristy E. BENADUM (P)

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Federal Bureau of investigation	12 Acr. h0	31 Oct 60	-	-	-	
CLA Career Agent	30 Cct 60	data			_	

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Paul Wilson 10 Jun 1969

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WHIT ADMINICONTRAC	TS	*********		
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Reference: DIREC	TOR 104776, Para 2	.A., Dated	23 Januar	y 1971
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BENADUM, former	Career Agent, was	forwarded	to his allo	ttee on
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Richard N. Wright
DISPATCH

Tay 5, 1971

Wells Fargo Bank 460 California Street San Francisco, California 34134

Centlerien:

Enclosed is Union Trust Company Transumer's Check number Q1-300154, dated April 27, 1971, payable to Dr. George Prederick Munro, is the abount of \$43.00. Please deponit the enclosed check to Pr. Dunro's account number 336361.

Sincerely,

Who Rodrers

Enclosure

Airmail, Certified.

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	William S. Renehan	San Francisco, Calif., 94104
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DATE: 15 March 1971

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UNITED STATES GON LENGEST

Memorandum

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OP/Retirement Utilice

ATTN:

Paul Sidel

FROM

C/WH/Contracts

SUBJECT:

Jeremy K. BRNADUM, Retirement

1. Per our telecon this morning, I have sent over to you a copy of the cable from Mexico City (IN 286625) which stated BENADUM had elected act to make the payment as described in our outgoing cable which your office coordinated with on Friday.

2. It is understood that necessary papers will be forwarded from your office to Miss Harrison in the Office of Finance today. I have called Miss Harrison and she advised that upon receipt of the papers from you there would be no difficulty in insuring that BENADUM's actual annuity is computed including the retroactive portion for January and February and included in the cases for March.

Wm. Renehan

SEGGET I'V Sorrey Boule Righting by the Pare of National Penn

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ADILY CONTRACTS REF: HMS-7143		119594

1. PLEASE INFORM JEREMY K. BEMAPUM TOLLOWING.

1 5 MAR 1971

A. HIS ACTIVE MILITARY DUTY VERIFIED AS 1 JULY 1937 THROUGH 14 JULY 1937 AND 1 DECEMBER 1939 THROUGH 30 JUNE 1940. THIS TOTALS ONE AND CHE-HALF MONTHS LESS THAN BENADUM CLAIMED.

- B. VERIFICATION CIVILIAN SERVICE SHOWS NO PETTREMENT DEDUCTIONS FOR PERIOD 1 JUNE 1942 THRU 28 FEBRUARY 1943. ANDUST OF \$307 PEQUIRED TO PURCHASE CREDIT FOR THIS PERIOD. IF NOT PAID, BASIC ADMITY WILL BE REDUCED BY 10 PERCENT OF AMOUNT OWED.
- C. ACCOUNTY ESTIMATES RECOMPOSED ON BASIS GAMES IN CREDITABLE MILITARY SERVICE AND EFFECT OF PAYMENT OR NON-PAYMENT FOR ENCOVERED PERIOD OF CIVILIAN SERVICE. IF PAID, MOUNTY ESTIMATED TO BE \$1,195 PER MOUNTY. IF NOT PAID, ESTIMATE MOUNTY REDOCTION TO \$1,199 FER MOUNT. SHOULD REALIZE WOULD TAKE OVER THE YEARS TO RECOME WHOLET OF PAYMENT.

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2. ON PECEIPT OF ELCISION AND, IF APPROPRIATE, PAYIETT FOR THE SERVICE, FEMAL ACCURTY COMPUTATIONS WILL BE MADE. ACCURTY CHECK FOR

PARCH WOULD INCLUDE PETROACTIVE AMOUNT DUE BEHALUM FOR JANUARY AND FEBRUARY.

DID OF MESSAGE

Wil COMMETTS: Adviced full retirement annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 Jun 42 and 1 Mar 43.

COOPD: CP/Patirement - A. J. Sukowicz (in draft)

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ADMIN CONTRACTS		,	
REF: DIRECTOR 112504			

15 MAR 1971

1. HEREMY K. BENADUM HAS SELECTED NOT RPT NOT MAKE
PAYMENT AS PER REF PARA 18. HAS BEEN ADVISED HIS ESTIMATE
ANNUITY REDUCED TO \$1,194 PER MONTH.

2. FILE DEFER. GP-1

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END OF MESSAGE

WH COMPENTS: Advised full retirement annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 Jun 42 and 1 Mar 43.

SERVICE, FINAL RUNNITY COMPUTATIONS WILL BE MADE. ANNUITY GRECK FOR

NARCH WOULD INCLUDE RETROACTIVE AMOUNT DUE BEHALUM FOR JANUARY AND

COSD: CP/Retirement - A. J. Sukowić: (in draft)

CASIALINOC POLICY CONT.

WILLIAM V. BROE CALID

FEBRUARY.

COGRDINATING OFFICERS

RELEASING OFFICER

SECRET

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COPY NO.

ROUGH DRAFT P. J. Seidel 10 March 1971

1. Please advise Jeremy K. BENADUM that the appropriate military authority has verified the following dates of active duty:

1 July 1937 through 14 July 1937

1 December 1939 through 30 June 1940

This service totals on and one-half months less than that claimed by BENADUML.

- 2. Records verifying BENADUM's civilian service show that during period I June 1942 through 28 February 1943 retirement deductions were not withheld from salary. The amount of \$307.00 will be required to purchase credit for this period. If not paid, Subject's annuity will be reduced by 10 per cent of the amount owed or \$31.00 per year. If Subject elects to make payment, his check should be made payable to the Treasurer of the United States and forwarded to Headquarters soonest.
- 3. Annuity estimates recomputed to reflect change in creditable military service and effect of payment or non-payment for uncovered period of civilian service. If paid, annuity will be \$1,196 per month.

 If not paid, annuity reduced to \$1,194.
- 4. Advise Headquarters BENADUM's election on payment vs non-payment option.

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29 Jun 71

MEMORANDUM FOR THE RECORD

SUBJECT: Jeremy K. BENADUM, Payment of Annuity

REF: DIRECTOR 104776

1. At the time of transmittal of Reference, I had been informed that the military service still had not been verified. In talking about this matter with Mr. Sidel I asked if he would request MMPD, possibly through some bucks sargeant to sargeant or colonel to colonel whether the matter could be expedited. He assured me he would give this an all-out try and agreed to let me know during the forthcoming week.

2. In checking this morning I find that Mr. Sidel is out on leave and going into training for at least the next week. In asking how to get in touch with Mr. Sidel, eventually Mrs. Sideling. Came on the line. She advised that nothing new was in the record and there was no info on the verification of the military service and wished to assure me that just because someone want on leave or was out that a case was not dropped. I asked then If any affort has been made to contact MMPD. She said the file didn't reflect anything and agreed to check MMPD and let me know.

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FOLLOWING KEYED REF

- 1. ALTHOUGH ACTUAL REQUIREMENTS MAY VARY AMONG INDIVIDUAL BANKS, SUGGEST JERGHY K. BEHADUM ADVISE BANK THEY WILL BE RECEIVING COVERGENT ADDALY CHECKS FOR DEPOSIT HIS ACCOUNT AND INCLUDE POWER OF ATTORNEY IN LETTER.
- 2. NO CAPD OR OTHER EVIDENCE OF RETUPERENT PROVIDED. LENGTH OF SERVICE (32 YEARS 2 MONTHS INCLUDES SICK LEAVE) CITED HOTE 6919. DISUPANCE CARD NOT ISSUED RETIREES ABROAD AS HOSPITALS WOULD NOT ACCEPT. SEE HAYS 7107 FOR INSTRUCTIONS ON FORMARDING HOSPITALIZATION CIAINS. WILL BE PROVIDED MODITY STATEMENT MILCH WILL ENCLIDE ANGUIT OF RETIPERANT CONTRIBUTIONS FOR INCOME TAX PURPOSES.
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DIRECTOR

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ADNIN CONTRACTS

REF: A. MEXICO CITY 5083 (4) 226 314)

B. MEXICO CITY 5301 (1. 243202)

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- 1. BEHADUM HAS ASKED WHETHER NECESSARY FOR HIM TO SUPPLY HIS BANK WITH POWER OF ATTORNEY OR SIMILAR FORM TO ENABLE BANK TO CREDIT RET IN EMENT CHEMES TO HIS ACCOUNT. REQUEST HEADQUARTERS ADVISE.
- 2. BENADUM ALSO ASKING WHETHER HE SHOULD RECEIVE CARD. CERTIFICATE OR OTHER EVIDENCE OF RETIREMENT FROM GOVERNMENT SERVICE INCLUDING LENGTH OF SERVICE OREDITED. PLEASE ADVISE.
- 3. DUE DISTUPTION OF NORMAL INCOME PATTERNS, BENADUM EXPERIENCING FINANCIAL FROBLEMS AND REQUESTS PAYMENT OF FIELD ALLOT MENT FOR 13-31 DEC 70 SOONEST. REF B PROVIDED 1970 OVERT INCOME TAX ESTIMATE. ADVISE STATION OF NET AMOUNT FINAL FIELD ALLOTMENT SOONE ST. AL SO ADVISE WHEN BENADUM CAN EXPECT FIRST RETIREMENT CHECK WILL BE SENT TO BANK. GP-1

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unior of station, Mexico City

Chief. BUGARR .

ADE/JECENT - Jerowy K. BERADUA (p) - Tax Administration

REFERENCE: Mexico City 5301, 13 January 1971

- 1. Beadquarters has reviewed BENADUM's entisated 1970 and 1971 true tax limbilities and it has been determined that his current withholding rate is sufficient to provide enough tax for these years.
- 2. Please advise BENADUM of the above and remind him that we need copies of his 1970 and 1971 tax returns when they are submitted to internal Ecvenue so that we can reconcile to his true tax limbility.

VICTOR D. UNITSKY

Distribution: Orig. & 2 - COS

3 FES 1971

BMMS-7115

26 January 1971

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- 1. Please inform maljest employee that in the future be must succeit themsend endiced bills to the address formaries under sensors more.
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Marian, D.W. 31 July, 1970

To: .

Jenency K. Bannduc.

Subjet Ratificant request

Writton horovith requests that his rettrement date be established as 31 December, 1970.

3 9 DEC 1970

MEMORANDUM FOR : Mr. Ceorge F. Munro

THROUGH

, Head of C5 Career Service

SUBJECT

s Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Acting Director of Central Intelligence.
- 2. Your retirement will become effective 31 December 1970.
 Your annuity will commence as of 1 January 1971 and is payable on 1 February 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retizement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

64 Relact S. Wattley

Robert S. Wattles Director of Personnel

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166, MEXICO, D.F. DIRECTOR AND MINORITY STOCKHOLDER.

3. PLS ENSURE BENADUM IS PROVIDED PARA 2 INFO.

END OF MESSAGE

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WILLIAM V. BROE

COCFDITIATING OFFETES

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1 0 DEC 1970

MEMORANDUM FOR 1 Director of Central Intelligence

SUBJECT

: Request for Voluntary Retirement .

Mr. Dinadura

- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. George F. Munro, GS-15 Equivalent, Career Agent, Western Hemisphere Division, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 December 1970.
- 3. Mr. Munro has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 55 years old with over 31 years of Federal service. This service includes over 10 years with the Agency all of which were in qualifying service everseas. The Hoad of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. George F. Munro under the provisions of Headquarters Regulation 20-50j.

Bet Power S. Watthe

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved:

18 bir 3m

Director of Central Intelligence

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EMPLOYMEST RESUME

Mr. George Frederick Munro

31 December 1970

26 October 1939 - 31 July 1940

U. S. Army, 2nd Lt., 30th Infantry Division.

12 August 1940 - 31 October 1960

FBI, Oracial Approx

1 November 1960 - 31 December 1970

Retired Government Employee.
During this time worked for:

Aug 61 - Nov 67, Cia. Mexicana de Valvulas Munro, S. A., Toronjil Num. 166, Mexico, D. F. President and principle stockholder.

Nov 67 - Aug 70, Maquinados Precisos, S. A., Toronjil Num. 166, Mexico, D. F. Director and minority stockholder. 17 (Contact 1.79

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- 3. All confes dub Subject should be deposited to the large account with attribution to the M.S. Havenman, this have account is as follows:

Mells Farge Bark 4/4 Callfornia Street Sen Francisco, Callfornia M Account 1330361

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- 4. Ownect has a wheat of the armore, life impressed policy that was arranged to the immer. To his articular internal till relieve would be convertible to the or so notice type of impressed when the retirement. Forever, this action would result in the surfacion of full best's true immalify to the under riter. Therefore, in the interest of continuing according, factors would be instructed to seek insurance with another legarch if he desires coverage following retirement.
- 5. If further information is needed, please contact CCS/050. fordon Moll. Ted 1353 or Black 6004.

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WILLIAM S. RENEHAN

C/WH/CONTRACTS

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Chief, delirement Alairs livision

heticement application and actated information - Jerency K. Elitoral at

heference: HAMA. I-10467

- 1. Since Jeremy R. BENNALLY has expressed a desire to retire in Lecember 1970, he should complete and return to licadquarters the attached application for Metirement term. He may have his annuity checks sent directly to his bank for deposit the wishes. This should be arranged with whatever bank is designated under item 4 on the application. His checking account number should be recorded following the name of the bank. Items B-1 through B-4 may be left blank to be filled in at Headquarters. Since Subject's annuity will begin on the first day of the month following retirement, it is considered advantageous to make his retirement effective as of the last day of the month. In this way his annuity would cohomonce the day following his last day as an employee.
- 2. When BENADUM retires, his regular Federal Employees Croup Life Insurance (without accidental death and dismemberment benefits) will be continued at the same amount without further cost. The cost of the optional FECLI, which he is eligible to continue, will be deducted from his annuity until he reaches age 65. These insurances will retain face value until BENADUM reaches age 65 at which time they will reduce at the rate of 2 per cent per month until they reach 25 per cent of their face value. If he wishes, Subject may elect at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage in an amount equal to his present insurance. He must pay the premium applicable to the type of policy selected. A medical examination will not be required under the conversion privilege.

(continued)

Attachment:
Application for Retirement

Distribution: 3 - COS, Mexico City

HMMS-7036

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5 F C & E T

1 - WH/Pers

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- 3. Subject may also continue his encollment under his health benefits plan. Premiums will continue at the rains rate un inst for proployees and will be withheld from his monthly aboutly pays ents.
- 4. Under the provisions of 1010 20-1 40(2) Subject's prospective retirement precludes him from becoming eligible for home loave upon completion of his present tour.
- 5. BENAULM's request for retirement will be processed as expeditiously as possible following receipt of his completed application form.

 Upon approval of his retirement by Chief, IKLANCE, Subject will be notified.

|s| Somuel F. Elsdon | | | IRVING S. ONTIVEROS

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	JEREMY K. BENADUM	I. PLEASE ADVISE COMM	ENTS/CONCURRENCE.
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		I DECEMBER 1970 RETIREI	T
	EMPLOYEE	EMPLOYED BY FAMILY B	USINESS (NAME AND
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	2. ABOVE	WILL PERMIT PAYMENT O	F ANNUITY BY GOVERNMENT
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25 Oct # 193185

DIRECTOR

ADMIN PERS

- I. JEREMY K. BENADUM HAS ARRANGED TO HAVE COMPLETE PHYSICAL EXAMINATION WITH FAMILY PHYSICIAN IN SAN FRANCISCO, CALIF DURING PERSONAL TRIP THERE IN LATE OCT 70. HE HAS ASKED WHAT PORTION OF EXFENSES THEREFOR ARE REIMBURSABLE BY JKLANCE.
- 2. STATION CAN FIND NO INFORMATION ON PRE-RETIREMENT PHYSICALS. HEADQUARTERS GUIDANCE IS REQUESTED. GP-1 S E C R E T

27 Oct 70

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MENACO CATY 1. CONTRACT LIFE FURTHER OR DEFEND IN THE AMOUNT OF \$40.00 DUE JENEYM K. DEHALUM POR BAY PERTION 23 AUGUST THEORON 19 SHEYEMBER 1999, 257 AND T/A TO ELL COUNTRIES THE SER OF \$1,479.23. 2. DET DUS BRUSEICE WILL RE 31,422.23 EACH PAY PERIOD THURSAFTER. END OF MESSAGE -1 7 SEP 1970 Compared to the second of the

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ADMIN CONTRACTS

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REΓ: HMM5-6919

- 1. IT IS STATION UNDERSTANDING THRU LAPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF REMOTEMENT BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ASSUUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.
- 2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JELANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?
- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. GP-1 SECRET

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DISPATCH SECRET	OCESSING ACTION
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Chief of Station, Mexico City #4	
ADMIN/RETIREMENT	FTIM
Jeremy K. BENADUM	
REFERENCE: HMMT-10467, 14 August 1970	
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4.44	
1. Although we are certain that the following information is available at Headquarters, Joremy K.	
BENADUM has requested that it be brought to the attention of the Retirement Office.	
2. At the time of his retirement from LNERGO, 31 October 1960, he was paid \$3,177.40 for annual	
leave accrued. This money was then turned over to	•
JKLANCE via a check written on 5 September 1961. Income Tax charges had already been deducted from th	ic
total,	
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Chief of Station, Sexico City

Chief, Ph Division ADMIN/CONTRACTS Joremy & Menanum, Rottresont

Action Regulred: Para 3

Heference : HHHT-10,467, Para 3

1. Reference indicated: Jeremy K. BENAMAS advises his present plans call for him residing in the U.S. for a period of six months each year; he plans to return to the U.S. after 31 December 1970 and hes asked the Station about reimbursement for the travel for himself and his family.

Ref asked whether return travel is authorized.

2. FR 22-2 provides: 'Upon retirement while assigned sbroad, ..., travel and transportation expenses from the last post of assignment to the place where the employee will reside in the U.S., ... FR 32-21 specifies the time limit within which travel must be performed.

The above does paralt BENADUM to be relaburated for travel of self and authorized dependents after his retirement (31 Dec 70) to the place in the U.S. where he will reside.

3. STATION ACTION:

It is suggested BENAPUN be asked to subsit a written request for transmittal to Headquarters in which he cites the place in the U.S. where he will reside, the names of the dependents who will travel withhim, mode of travel and, if known, the itinerary.

Upon receipt of the above, Headquarters will process a Request for Travel Orders and, upon approval, will advise the Station.

Norman B. PATERSILL

Distribution: 2-COS, Mexico City

Card-Shill

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BECRET

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	Reference: HAMS-69	eful review at the Sta	tion and di	Scussions with
	officient separation our review of co	on date for BENADUM woosts, we find the additional two	t the most;	micable and comber 1970.
	2. Based on to on 14 August 1970 as requested in ref	this decision we plan out are therefore submiterence.	on having hi itting the f	m begin leave following papers
	eon crite	d is the signed origing t which provides for b ation Retirement Progr	lis particin	an amendment ation in the
		propared by BEIADUM re re 31 December 1970, a Chief of Station.	questing ap and which is	proval for him concurred in
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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 30 October 1960.

The purpose of this amendment is to formally record your official desing: tion as a participant in the Retirement and Disability System of this organization, effective 24 August 1969. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employmen will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

UNITED STATES GOVERNMENT

APPROVED:

gremy K. Benadum

Contracting Officer

Mexico, D.F. 31 July, 1970

To: CO3

From: Jeromy K. Benadum

Subj.: Retirement request

Writer herowith requests that his reffrement date be established as 31 December, 1970.

CONCUR;

Rogov T. KINGMAN

Mexico, D.F. 31 July, 1970

To: COS

From: Jeremy K. Benedum

Subji: Militery Service

Upon graduation from Pomona College, Claremont, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Thomason Act, being assigned to duty with the 30th U.S. Infentry, with headquarters at the Presidio, San Prancisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this status, with the rank of 1st Lt. until 1942, at which time all reserve officers in the PBI were requested to resign their commissions. The latter was done under an arrangement between the Defense Dept. and the PBI. Writer has never received a discharge, so is unable to produce same.

Mexico, D.F.
31 July, 1970

To: COS

From: Joromy K. Bonadum

Subj.: Cover Earnings

This is to advise that writer has received no income, either in dividends or salary, from his cover company since 30 April, 1969.

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

7 13

Annual Leave

REFERENCE

: HR 20-30 c (4)

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

- 2. BENADUM has been assigned PCE to Mexico City since his employment in October 1960 and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.
- 4. The WH Division recommends favorable consideration be accorded this request.

William V. Brog Chief Western Hemisphere Division



SUBJECT: Jeromy K. BENADUM, Terminal Annual Leave

CONCUR:

15/ G. Druller

APPROVED:

/s/ II. B. Fisher

Mrector of Personnel 21 JUL 15/0

DDP/WH/Contracts:WSRenehan;md (20 July 1970)

Distribution: Orig - WH/Contracts
1 - Addressee

1 - DDP/NSP 1 - CPD 1 - WH/1

MEMORANDUM FOR: Chairman, Claudestine Service Agent Panel

SUBJECT

: Promotion haview of Career Agents

REFERENCE

1 Your Mornorandum, Same Subject, dated 17 July 1970

- 1. Western Hemisphers Division has completed its review of CS-14 and above career agents. Bruce H. FERNALD, who is currently serving in Mexico City, has not been included in this review since he is home-based in the Soviet Bloc Division.
- 2. Attached are NSP Data Sheets on our four career agents in this GS-equivalent bracket, a ranking of these agents, and a promotion nomination for Benjamin A. LONGINO.

(Clerry), 7219 Map 7. Brown

William V. Broe Chief Western Remisphere Division

Attachments

cc: DDP/N3P

DDP/WH/FIfEXO:J. Di Stefano:mj (30 Jul 70)

Distribution:

Orig. & 1 - Addressee

1 - DDP/MSP

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WH DIVISION RANKING OF GS-14 CAREER AGENTS

Last Promotion

1. Benjamin A. LONGINO .

May 1963

2. Henry J. SLOMAN

December 1965

WH DIVISION RANKING OF GS-15 CAREER AGENTS

Last Promotion

1. Douglas J. FREAPANE

December 1968

Jeremy K. BENADUM ** October 1960

a Nominated for promotion

se Scheduled for ratirement 31 December 1970

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	CONSIDERATIONS	ITED PARA 2 REF B.	
•	2. ASSUM	HING BENADUM'S ELICIPILITY TO R	ECEIVE ALLOWANCES
	FOR PERIOD PARA	2-REF A (REMAINS IN PLACE, CHIL	DREN ENTERED IN
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END OF MESSAGE

WH COMMENTS: AShould Station decide to retire BENADUM as of 31 Dec 70, would be be eligible for allowances thru that date.

B. BENADUM - Retirement; Report of Cover Earnings.

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- 1. IT IS STATION UNDERSTANDING THRU LAPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF RELIGIEMENT BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ANNUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.
- 2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JELANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?
- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING SENADUM OF OUR DECISION. .GP-1 SECRET

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Mexican Covernment and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has good-naturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Porto E. Rostedt

Date 20 A	agust 19	962
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Career Agent Biographic Data

a.	Pseudonym of ager	it: BEXIDEN	Jereny	К.	Staff or	Division: WED
						•

- b. Date and place of birth: 24 August 1915, Omaha, Nebraska
- c. Marital status: Married
- d. Relationship and years of birth of dependents: Wife, born 31 Jan 1917, San Francisco, California—dau born 17 Sept 1948, San Nateo, Cal.—dau born 6 Mar 1950, San Nateo, Cal.—dau born 14 Jul 1951, San Francisco, Cal.—son born 16 Aug 1957, Maxico, D.F.—dau born 19 Sept 1959, Maxico, D.F. dau born October 1961, Maxico, D.F.
- e. Citizenship of agent: USA
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.B. 1939, Law FBI Academy, August, September 1940
- h. Military service Thomason Act Training, Infantry School, Oct 1939-July 1943
 (1) Country served and years:
 - (2) Branch of service and rank:
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
 - FBI Aug 1940-Sopt 1960, S-14, \$13,000/year when resigned.
 Assistant Legal Attache, US Embassy, Lima, Peru, 1943-45
 Legal Attache same post, 1946-47
 Assistant Legal Attache, Mexico City, 1951-60
 Beputy to Legal Attache 1957-60

S-E-C-R-E-T

W Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p., 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
 Not applicable

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Spanish	high	high	high
English	native	native	native
Gorman	intermediate	enone	intermediate
French	elementary	none	elementary

1. Agency training: Subject Covered

Duration of Course

Years Taken

not applicable

m. Alias or pseudonym used for psychological assessment, testing or training, if applicable;
 not applicable

n. Security clearance number: CSA, 22 December 1960 - S-11403

o. Date of last LCFLUTTER: None

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases Yes No
 (2) Provision for legislative pay increases Yes No
 (3) Provision for total offset of cover income Yes No
 (4) Provision for civil service retirement Yes No

(5) Any unusual provisions (please specity)

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 30 October 1960

r. Previous CIA employment:

Years Type of Cover CIA Duties Project City Salary

None

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

- 1. It is requested that approval be granted for Jeromy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.
- 2. BENADUM has been assigned PCS to hiszico City since his employment in October 1360 and will retire in place. Its has a maximum leave carryover of 500 hours plus leave accrued during 1370. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the kiezico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that HENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when HENADUM recires.
- 4. The All Division recommends tavorable consideration be accorded tide request.

Villam V. broo (Mei Wombre Headsplare Listelm

Same the same

SUBJECT: Jeremy K. BENADUM, Terminal Annual Leave

CONCUR:

DUP/NSP

APPROVED:

Js/ H. B. s. Director of Personnel

21 JUL 1970

DDP/WH/Contracts: WSRenehan: mid (20 July 1970)

Distribution: Ortg - WH/ Contracts

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- 3. BENABULARS ablic to establish a system whereby persons of inferest to voviky residence in PBRUMES may obtain Persons entry visus without the long delay usually required.
- 4. BENARCH writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted BENADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report Bystem, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the CCS who has good and ready access to various personages within the Mexican Government. With the departure of Willard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Withara C. CURTIS CARLES

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SECTION C	STATUS OF S	SERVICE AGREEMENT	
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Agreement, The	s over 15 years of Agency service or a signed "Application for Nembership nel Folder should be accepted in lieu	(2) nominee cannot be readily contacted to si- i in the Career Staff of the 134° on file in the i of Form 3101, Service Agreement,	in a Service nominee's
his Official Par	seas and a signed "Application for N sonnal Folder, Fore 2101, Service A lirement Bourd has recommanded appl	tembership in the Carear Stuff of the CIA $^{\sigma}$ is Agreement, will be requested from the field uppoyed of his nomination,	NOT filed in on notification
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CTION E		CIA RETIREMENT ROASO	
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

- Pseudonym and salary: Jeremy K. BENADUM, CS-15, \$14,055.
- 2. Division or Staff and city: WH Division, Mexico City.
- 3. Operational duties: Subject waintains unofficial liaison between the Station and a Mexican Ministry. He also develops independent agents.
- 4. Cover: Subject has Inmigrante-Rentista status which allows him to remain in Mexico indefinitely and the only restriction on his activity is that he cannot be gainfully employed. In view of the fact he is a wealthy man in his own right and will soon be of age to collect retirement from his long service with the FBI, this cover presents no problems. After five years in this status he will obtain inmigrado status which will give him complete freedom of operation, with all the rights as a Mexican citizen, except that of voting. The cover is excellent because it is secure, allows him complete mobility, and require no administrative support. There are no existing or anticipated problems related thereto.
- 5. Division's assessment: Subject is an experienced, well-trained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Most of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

Subject needs no training.

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Annuity Without Survivor Benefit	\$15, 726 pa	\$1,311 pm
Annuity With Survivor Benefit	14, 424 pa	1,202 pm
Survivor Annuity (maximum)	8, 649 pa	721 pm

\$24,445

High Three Average Salary

Creditable Service Service *Sick Leave Credit	31 yrs.	1 month 24 days 2,232 hours
Total	Se yrs.	2 months
*Carryover into 1970 Accrual in 1970		2, 128 hours

04 hours Total 2.232 hours

(Note: The leave figures are on the basis that he has not taken any sick leave during 1970.)

- 4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.
- 5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts.

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retirement Program.

The original and copy are to be signed by BENADUM. The copy is for Station retention.

b. Retirement Request

BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discurrge from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Retirement Office will, after completing service verification, etc., forward a dispatch which will provide BENADUM with detailed retirement type info including insurances.

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6. Report of Covor Earnings

BENADUM's contract provides that he will submit a report of cover earnings each six months. The last report covered the period through 30 April 1969.

STATION ACTION:

Please have BENADUM submit a cover earnings report for transmittal to Headquarters for the period 1 May 1969 through 30 June 1970. The format may be the same as the report forwarded with HMMT-9712, 16 May 1970.

Norman R. PATERSILL

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeromy K. BENADUM

During the past three menths I have had the opportunity to work with and direct the activities of Jeremy K. BENADUS. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whose he worked for a period of twenty years. His primary value to the Station, at that time, was his access to persons of all-levels within the Mexican Government and especially the Mexican Security Service. On further investigation it became clear it was his close personal and official relationship with LITEMPO-1 which offered him this access across the board. Gradually over the years he developed a similar relationship with LITEMPO-12, LITEMPO-4 and others.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of liaison contacts and has been used principally to assist the Station in its orderly liaison transition. He is currently in touch with two liaison types officially but occasionally sees others on a purely social basis.

Although his retirement is not voluntary, he has goodnaturedly assisted the Station in this very sensitive and delicate changeover. He will remain in Mexico after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Dexter E. Rostodt

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ANSWER TO REFERENCE SOONEST. GP-1

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Cluef of Station, Mexico City

ACTOR FIGURES

Chief, WH Division ADMIN/CONTRACTS Jeremy K. BENADUM, Charleson Allowance

Reference: HMMT-10052

- 1. Reference asked Headquarters guldance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:
- --BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.
- --Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4, 128, 96 per annum.
- -- Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.
- 2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due to cover or operational reasons.
- 3. Using the effective date (5 October 1969) of the current Quarters Allowance rate \$4,700 (\$4,100 plus \$600 for dependents) minus the rate being paid, \$4,128.96 represents an increase of \$571. 04 per year or \$47. 58 per month. Lander list.

(continued)

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For the period 1 December 1964 - 31 March 1965, BENADUM was paid quarters at the rate of \$4,024.92 although the maximum allowance was \$3,766 per annum. For the four months, BENADUM was overpaid \$105.26 (\$27.07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

Norman R. PATERSILL

53 e

3 4 6 4 8 4

6 FEB 1970

MEMOPARDUM FOR : Jeromy K. BENADUM

THROSSOH

Head of Career Service

SUBJECT

Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in 1975.

- 2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are married, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and annistance in obtaining other employment, if appropriate. In addition to the sessions with your Retfrement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.
- 3. Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit trom such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Affairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.
- 4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you havil yourself of the services the Agency offers you in planning your own retirement.

Robert S. Wattles

Director of Personnel

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cobj.: PRQ EXPENSES FOR PERIOD 1 April, 1968 - 31 Oct., 1959.

Since Recember, 1964, when writer moved into his ewn home, he was not evers that receipts for utilities etc. would be necessary. As a consequence, the attached are not complete, but they are all that writer has been able to find.

- 1. Pleetricity: Roceipts are complete.
- 2. Gas: Receipts are complete from Jun., 1969 to date. The 1968 receipts were destroyed, but the average consumption was the semo.
- 3. Water: In writer's "colonia" there are no water meters. The cost of water, carbaga collection, street lighting and closning etc. is included in a monthly quote which is paid to the Association of Colones. The quote was raised in September, 1969 from 75.00 to 200.00 peace per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more are attached to indicate the monthly expense.
- 5. Firewood: Writer has contracted with an Indian with two borros to Galivar wood twice each month. Each delivery is 56.00. The Indian is illiterate and receipts are not foundle.

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PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U: S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered,

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

O/ALS:JWLethco 9/5/67

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1. TAX ASSESSMEN	T CHANGE EFFECTIVE 14 JULY 1969	INCREASES NET PAID BY
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•	RTERS THE SUM OF \$1,355.99. NET	•
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2. BENADUM ALSO I	DUE \$729.40 FOR 1968 TAX REFUND.	PLEASE PAY IN PIELD
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SEMORANDUM FOR: Director of Finance ATTENTION: Chief, Compensation and Tax D TA: Chief, Contract Personnel Div UBJECT: Tax Assessment for 1. A flat rate covert tax assessment of ross, taxable Agency entitlements has been agax Committee as indicated below. An acknowled instruction is will be forwarded. Tax Assessment Rate	this individual's
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STATE OF

bit. Jorginy E. Cenedur.

Dear har controls.

Reference is made to your contract will the United states Covernment, as represented by the Contractin Clina, ellective 30 October 1960.

The surpose of this amends not is to form ally record your official dealings—tion as a participant in the entirement and deality Lystem of this organization, effective 24 August 1969. Your contribute as into the instrument and Disability Fund will be deducted by this organization as of that date. The regulations governing this settrement system gives the individual the right to appeal such a determination if he decime the deglination adversal to his best laterest. In order that this technical regularment may be estimited, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Bettrement and your committedons thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

ETTTL DE ALES GOVERNMENT

APPROVED:

Contracting Officer

Jeremy K., Benedun.

MENORANDUM FOR: Chief, Contract Pernonnel Division

SUBJECT

Designation of Jeromy K. BENADUM as a Participant in the CIA Retirement and Disability System

- 1. It is requested that the contract of Jeremy K. BENADUM be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 24 August 1969.
- 2. This contract amendment will serve as BENADEM's official notification of his designation as a participant.

Robert S. Wattles Director of Personnel



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END OF MESSAGE

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MEMORANDUM FOR: Chier, Audit Staff

VIA

SSA/DD8

SUBJECT

Joremy E. BENADUM, Cover Income

Bayer ences

A. Audit Staff Herro, 17 Harch 1969,

Subject: Clarification of Cover Income

B. WHO Seeo, 12 May 1988, Same Subject

1. Beforence A indicated that since October 1961, Career Agent Joremy K. BENADUH had not submitted cover income reports.

Reference B indicated that the Mexico Station had been requested to forward information in relation to Reference A.

- 2. Attached is a copy of the certification by Jeremy E. SEMADUM in which he states he has received no componention, allowances, or benefits in kind from cover activities for the period 1961 1869.
- 3. In view of the above certification, it is not nacessary to amend BENADUN's contract to provide for retention of earwed cover income in accordance with In 20-32.

William V. Broe

Chief Festern Hesisphere Division

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- 3. BENADUM was able to establish a system whereby persons of interest to WOFIRM residing in PURUMEN may obtain Mexican entry visus without the long delay usually required.
- 4. BENADUM writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner. This ability certainly has assisted RENADUM in establishing the rapport and confidence so necessary in working with Latins, especially those working for the host government.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.
- 7. BENADUM is the only other Station Officer besides the COS who has good and ready access to various personages within the Mexican Government. With the departure of Willard C. CURTIS, the value of BENADUM to the Station should not be underestimated.
 - 8. BENADUM was shown this evaluation in draft form.

Willard C. CURTIS

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REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HOS REPS 26-27 MAY

- B. HMMT 9712
- C. HMMT 9753
- 1. CONCERNING JEREMY K BENADUM REFERENCE B HAD AS ATTACHMENTS STATEMENT CLAIMING NO REPEAT NO INCOME FROM COVER JOBS.
 - 2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:
 - A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM
- AND B. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE 14

ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

DISPATCH (3721)3:494 PROCESSING ACTION SECRET/RYBAT Chief, WH Division XX NO INDIXING REGINATO ONLY QUALIFIED DESA CARLIDUGE INDEXING Chief of Station, Mexico City Jeremy K. BENADUM - Retirement ACTION REQUIRED - REFERENCES Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico City, had at Meadquarters on 26 May and 27 May 1969 concerning the postponement of the effective date of retirement of Jeremy K. BENADUM until 31 October 1970 in order: To enable BENADUM to acquire eligibility for WOFIRM retirement; and, To give the new COS, Mexico City, time to build up relationships with the LITEMPOS (the LITEMPO Project) with whom BENADUM now has excellent, close and long-standing relationships. Headquarters suggested that: BENADUM sign the regular "Service Agreement" form by which he requests that he become a member of the WOFIRM "Organization Retirement and Disability Systom"; and, that BENADUM write a memorandum requesting that his date of retirement be postponed from 30 June 1969 until 31 October 1970. These two forms are attached, in the original and one copy each 4. It is requested that, after receipt and study of the attachments and the attachments sent with reference, Headquarters cable Mexico City and advise whether or not BENADUM is now to be assured that his retirement date is 31 October 1970. Willard C. Curtis Attachments: Herewith Distribution: 3 - C/WID w/atts. OF EMPERIE 2205) DISPATCH STREET AND MARRES IMMT-9753 28 May 1969 مع زهمودا

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THAT CURTIS RETIRING AS OF 30 JUNE 69. IT STATION'S OPINION
THAT IF CURTIS AND BENADUM LEAVE SIMULTANEOUSLY (1 JULY 60).
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B. MEXICO CITY 0023 (17 333/2)

2. FELL CURTIS DEPARTURE CHANGES PICTURE SUFFICIENTLY
10 WARRANT AMENDMENT TO LITEMPO PROJECT TO ALLOW FOR RETENTION
BENADUM.

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PAGE 2 MEXICO CITY 0200 S E C R E T

- J. ON OTHER HAND, STATION CONCERNED WITH IGTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT AT SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT GTHER PART-TIME EMPOHYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. PLS ADVISE BY CABLE.

SECRET

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MRMORANDEM FOR: Chief, Audit Staff

SUBJECT

Jeremy K. BENADUN, Cover Income

REFERENCE

Audit Staff Memo, Dated 17 March 1969, Subject: Clarification of Cover Income Status of Career Agent, Jeremy K. BENADUM

- l. Reference indicated Jerosy K. BENADUM may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whether his contract should be amended in accordance with FN 20-32.
 - 2. The Mexico City Station has been requested to:
 - 2. Forward Cover Earnings Reports for 1968 without delay.
 - b. If reports for previous years not readily svailable, BENADUM is to prepare and provide the Station for transmittal within a reasonable period.
 - c. If BENADUM has received cover cornings which have not been effect against his contract compensation, forward recommendations on amending his contract to provide retention if cover earnings in accordance with FN 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action.

William V. Bros Chief Western Hamisphere Division

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SECRET

28 May 1969

MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

- 1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.
- 2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law being retired under Civil Services Statutes.
- 3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 I can assure a better turn-over of contacts I have with a great deal less loss to the Agency.
- 4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on I July 1969.

Jeremy K. Genedium
Jeremy K. BENADUM

SYSVICE AGREEMENT

×.

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability—System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capabilities, interests, and personal circumstances.

Jeremy K. Kenalum Signature 28 May 1969 Date #

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b. Para 6a - BENADUM's certification earnings for the period	regardin 15 Varob	g cover
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2. As requested by paragraph 5b of Reference completed Form SF-144 is forwarded Under Separation	rence A, rate Cov	BENADUM's
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7 April 1969

·SUBJECT: Retirement

- Reference is made to our conversations concerning the possibility of your retirement from our service.
- 2. I discussed this matter, along with all other personnel matters, while in Mashington in March 1969; and the authorities indicated that they would like your retirement to become effective on 30 June 1969.
 - 3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:
 - a. Allow younger officers to move into active operational assignments;
- b. Reduce expenses, by getting rid of the higher ranking (older) officers; and
 - c. Put the early retirement program into effective use and make it customary for fifty year old officers to
- 4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.
- 5. You should plan to dispose of the Government owned vehicle on or near your retirement date. As you know, this is accomplished by obtaining at least three bids, which you should report in writing, and then by selling to the highest bidder. Also, any contract on rental of the office-apartment you use which involves this office should be ended.

6. I regret that you will be unable to take home leave at Government expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective rotirement date.

Menerse and.

Comment of the same of the same

7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to got retirement will be discussed in memoranda to follow.

- 8. I am in the same "boat" with you on several of the above items, if that is of any comfort.
 - 9. Please sign this memorandum and return it to me.

Monday Continue of the

I HEREBY CENTIFY THAT COMPENSATION, ALLOWANCES OR BENEFITS IN KIND. FROM THE UNDERSIONED'S COVER ACTIVITIES COVERING THE PERIOD 15 MARCH 1961 THROUGH 30 APRIL 1969 ARE AS FOLICWS:

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1962	-	More	•
1963	-	Maria	
1964	-	None	
1965-		None-	
1966	•	Mari	
1967	-	None	
1968	-	None	
1969	-	MONE	(1 Jan-30 Agril 1969)

JEHEMY J. BENADUM (DATE) J. HENADUM

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- BS MEXICO CITY 6053 (1) 2,9315)
- 1. AT TIME PROJECT LITEMPO SUBMITTED FOR RENEWAL IT NOT KNOWN THAT CURTIS RETIRING AS OF 30 JUNE 69. IT STATION'S OPINION THAT IF CURTIS AND BENADUM LEAVE SIMULTANEOUSLY (1 JULY 67), PROBERT WILL LACK TIME TO BUILD-UP RELATIONSHIP WHICH BENADUM HAS HAD FOR SOME TWENTY YEARS AND CURTIS FOR TWELVE YEARS WITH THIS VERY IMPORTANT INTELLIGENCE SOURCE (ARUND FORTY PERCENT OF STATION POSITIVE INTELLIGENCE AND HALF CIPCE PRODUCTION) AND SUPPORT PROJECT. ALSO, SINCE CURTIS AND BENADUM ARE ONLY TWO WELL KNOWN TO LITEMPOS, THEIR JOINT DEPARTURE COULD BE MIS-INTERPRETED AND THERBY DAMAGING TO THE STATON.
- 2. FEEL CURTIS DEPARTURE CHANGES PICTURE SUFFICIENTLY
 10. WARRANT AMENDMENT TO LITEMPO PROJECT TO ALLOW FOR FLIENTION
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BENADUM.

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PAGE 2 MEXICO CITY 0200 S E C R E T

- 3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER ACENT, BUT & SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600...PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-11ME. EMPOHYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. TES ADVISE BY CABLE.

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EQUITABLE DECISION REGAR	IDING BENADUN'S FUTURE	. AS STAT	ION WILL		
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NO OTHER CONTRACTORS	THE DI BENADUN IN NEXT	(CO) AND FA	CT HQS HA	AS	
NO OTHER CONTRACTUAL REQ	UIREMENT FOR HIS SERVI	CES IN NEX	ICO LIMIT	rs	
POSSIBLE SOLUTIONS. AT	PRESENT THERE APPEARS	TWO COURSE	S OF ACTI	ION.	
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B. "DISCONTINUE	ED SERVICE RETIREMENT"	AS NOTED	IN REF C	SINCE	
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PRIORI	TY MEXICO CIT	Y PAGE 2	٦	٦

- 2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISGRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS WITH THE LITEMPOS. HQS FEELS THAT THESE RELATIONSHIPS WITH WOFIRM HAVE SOLIDIFIED TO THE EXTENT THAT THE PLANS OUTLINED IN REF B ARE AN EXCELLENT MEANS OF HANDLING THESE CONTACTS.
- 3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.
- 4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE HQS NEEDS FOLLOWING:
- A. HAVE BENADUM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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- B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- C. REQUEST STATION FWD COPY MEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.
- A. RELATED REGULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OF AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.
- B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.
- C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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CARRYOVER AT BEGINNING CURRENT LEAVE YEAR, WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM CARRYOVER INTO 1969 WAS 560 HOURS.

- D. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT.
- 6. RECENT AUDIT REPORT POINTED OUT THAT BENADUM'S COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF HIS CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE PN 20-32.

END OF MESSAGE

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MREORANDER FOR: Chief, Audit Staff

14-00000

Joremy K. BENADUH, Cover Income

BEFERENCE

: Audit Staff Mono, Dated 17 March 1969, Subject: Clarification of Cover Income Status of Career Agent, Jersmy K. BEHADUM

- 1. Reference indicated Jeremy K. HEHADCH may be receiving cover income, and requested a review be made to determine whether he should be refunding such income and whother his contract should be amended in accordance with PN 20-32.
 - The Mexico City Station has been requested to:
 - Forward Cover Earnings Reports for 1968 without delay.
 - b. If reports for previous years not readily available, BENALUM is to prepare and provide the Station for transmittal within a reasonable period.
 - e. If BEHADUM has received cover earnings which have not been offset against his contract compensation, forward recommendations on amonding his contract to provide retention it cover earnings in accordance with FR 20-32.
- 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action,

William V. Broo Chiqt Bestern Hemisphere Division

Distribution:

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WSRenchan WH/Contracts 4460 2 May 1969

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PRIORITY

ADMIN CONTRACTS

REPS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNPORTUNATELY HQS ASSUMED ON RECEIPT OF REF B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, AFTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOFIRM AND RETIREMENT WOULD NECESSARILY BE UNDER CIVIL SERVICE. BEMADUM, AS CITED PARA 2 REP A, IS CORRECT IN THAT RETIREMENT THUS WOULD BE INVOLUNTARY. IN RETROSPECT THE STATION HAD NO AUTHORIZATION TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE, UNLESS STATION NEWO TO BENGOUS CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION SITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE HIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSPER ELSETHERE AS A CAREER ACENT. REQUEST STATION PORGARD COPY HEMO OF 7 APRIL TO BENADUM WITH BERADUM'S MEHO OF 24 APRIL. (CONTINUED)

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PRIORITY MEXICO CITY

PAGE 2

- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REV A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S CRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE PRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.
- B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BEHADDE, HAVE HIM SIGN AND FORWARD HQS SOOREST. CABLE TRANSMITTAL MUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED SITEOUT DELAY AND CABLE TRANSHITTAL NUMBER.

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PRIORITY MEXICO CITY

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- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.
 - 5. REQUEST ADVISE BENADUM:
- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREPER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" POR TRANSMITTAL HOS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS

(CONTINUED)

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PRIORITY MEXICO CITY PAGE

INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

COORD:

CSAP

D/OP

C/VII/S3

WILLIAM Y. BROK C/WHD

WILLIAM S. RENEHAN C/WH/CONTRACTS

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Chief of Station,	Waxico City i	· · ·	PHIXECUL POCIAL ALL
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Jeremy K. BENADUM	/Retirement	~	
ACTION REQUIRED:	For Your Information		. 1.
REFERENCE :	MEXICO CITY-0023, 29	April 1969	
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is the 24 April 19	969 memorandum written	by Jeremy	к.
BENADUM and mentic	oned in Reference.		•
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Mexico, D.P. 21, April, 1969

SUBJECT: Involuntary Retirement

- l. A deak officer from Hendquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximably one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:
- (a) The fact that the project was considered to be an important and successful one.
- (b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be particularly important in view of the upcoming change of Mexican administrations in December, 1970, and the necessity of keeping the project functioning at its current level of effectiveness.
- (c) When the visiting officer asked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer asked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.
- 2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has already rented a house in San Francisco, California for the period in question.
- 3. This is where matters stood, when, on 7 April, last, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.
- it. While the reasoning behind what appears to be a complete reversal of policy, via-a-via the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand.

For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character—for a person who has apent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a professional, writer also realizes when the handwriting, however illegible it might be, is on the wall, and, that if the decision has already been made to retire him involuntarily, then retired he will be --- involuntarily. Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

		Yre.	₩ов	· Days
	Military: 2nd. Lt., 30th U.S. Infantry: Presidio, San Francisco, 26 Oct., 1939 to 31 July, 1940		9	6
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8.	8	
(d)	Accumulated A/L as of 30 June, 1969, - 656 hrs		3	22
	Total Service	29	11	16

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary retirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the interests of fairness, justice or decensy are being served in attempting to apply the same ruling to ariter's involuntary retirement. As a matter of possible historical interest, writer desires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had earned with the (3 years). Writer has

taken home leave in 1962, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that he and his family should be allowed to take this leave at

7. Future of Project: Writer would be less than candid if he did not point out that the present success of the project is owing in large measure to contacts which writer has developed over an eighteen year period. The precipitous forced retirement of writer will preclude an orderly and intelligent period of transition, with a concomitant loss of effectiveness. Even though he is being retired, writer is still interested in preserving the results of his work in México, which writer regards as being of continuing importance to our country.

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accomplishments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a scurce of great satisfaction and pride to the writer to have known and worked with a truly great American, Mr. Allen W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few. But, because of him, the world is a safer place today".

Janny K. Landon

15/15/6 21469

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DIRECTOR		• * .
RYSAT ADMIN PERS		23 Apr 69 IN 47 1 16

1. AS INDICATED IN REFERENCE AND DISCUSSED BY THE COSDURING HIS RECENT VISIT TO HEADQUARTERS, STATION PLANNED ASK JERENY K. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR LITEMPO PROJECT, LO RETIRE FROM GOVERNMENT SERVICE EFFECTIVE 30 JUNE 59. THIS WAS DONE IN WRITING ON 7 APRIL 59.

REF HMNA-36678

- 2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JKB ALSO INDICATED THAT WITH ACCURED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 30 JUNE AND ASKED THAT HE BE KEPT ON SOARD UNTIL FULL 30 YEARS ARE COMPLETED.
- 3. JNB REQUESTS THAT HE BE ALLOWED TO TAXE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT NO HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAI) THAT HE CANNOT AGREE WITH THIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 S E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS
REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 62 BECAUSE OF

STUDENT PROBLEMS.

- 4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE GIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.
- 5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. CHE WANTS 15,000 PER ANNUM PLUS 50.00 PER BOSTH FOR USE OF POV.)
- 6. POUCHING COPIES OF MEMORANDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.
 - 7. FILES NONE .

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STATEMENT OF PRIOR FESERAL CI	guna	£::0	MUN	ARY SI	envics	· ·			
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PART I- EMPLOYING STATEMENT.									
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/ MUNRO, GEORGE F.					<u>:</u>	1	8/2	21./13	
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CABLE,

D R A F T #2

1 May 1969

PRIORITY MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

- 1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING
 RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO FECJECT
 AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION
 REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHOR—
 12ED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFIRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A. IS CORRECT IN THAT RETIREMENT WOULD BE
 INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO SENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE SENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS CONTRACT AGENT WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH SENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, FIZE THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

SF CREET

- B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON GENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.
- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.

5. REQUEST ADVISE BENADUM:

- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

- C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT:
- D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS
 PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
 REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT
 APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Attached

B. Submitted Project Renewal

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1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

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 AND NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER

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- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
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- 4. RECENT AUDIT REPORT CALLED OUR ATTENTION THAT COVER EARNINGS REPORTS AS REQUIRED BY PARA 9 OF BENADUM'S CONTRACT HAVE NOT BEEN SUBMITTED.
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- C. IF HAS RECEIVED EARNINGS WHICH HAVE NOT BEEN OFFSET AGAINST CONTRACT COMPENSATION, REQUEST STATION RECOMMENDATIONS BY DISPATCH ON AMENDING CONTRACT TO PROVIDE RETENTION OF COVER EARNINGS ACCORDANCE FN 20-32.
- THE NOT BEING INVOLUNTARILY RETIRED. IF HE DESIRES

 RETIRE, NECESSARY THAT HE-SUBHIT-MEMO-REQUEST-AND-ALSO COMPLETE

 SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
 - B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.
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 PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
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 APPLICABLE MENICO BUT TO STATION REDUCTIONS.

END OF MESSAGE

WH COMMENTS: A. Attache
B. Submits

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A. Attached 3. Submitted Project Renewal

COORD:

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17 March 1969

MUMORANDUM PCR: Chief, WH Division

THROUGH

Deputy Director for Plans

SUBJECT

Clarification of Cover Income Status of Career Agent Jeremy E. BENADUM

- 1. During the recent audit of MI Division, we noted that, since October 1961, Career Agent Jeremy K. HENADUM has not submitted cover income reports. These reports are required every six sonths by HENADUM's contract. Office of Pinance personnel informed us that, since his payroll file does not indicate that he is under a cover activity, they do not expect these reports to be submitted and therefore have not requested them. However, operational files in WH Division Mexico Branch indicate that RENADUM owns his own business in Mexico City, is a member of the Board of Directors of another business, and spends a portion of his duty hours on these businesses. Therefore, it appears that BENARUM may be receiving cover income which should be refunded in accordance with his contract. In addition, the question arises as to whether BENADUM's contract should contain the provision (similar to Douglas J. FREAPANE's contract) that he can retain only the first 52,000 a year company profits as provided in FN 20-32.
- 2. It is requested that a review be made to determine whether BENADUM should be refunding cover income and whether his contract should be amended as indicated. Please notify this office of the results of this review.

May men

R. H. FUCHS Chief, Audit Staff

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MEMORANDUM FOR: Chief, WH Division

THROUGH : Deputy Director for Plans

SUBJECT: Clarification of Cover Income Status of Career Agent Jeremy K. BENADUM

that, since October 1961, Career Agent Jevemy K. BENADUM has not submitted cover income reports. These reports are required every bix months by BENADUM's contract. Office of Pinance personnel informed us that, since his payroll file does not indicate that he is under a cover activity, they do not expect these reports to be submitted and therefore have not requested them. However, operational files in EN Division Mexico Branch indicate that BENADUM owns his ewn business is Mexico City, is a member of the Board of Directors of another business, and spends a portion of his duty hours on these businesses. Therefore, it appears that BENADUM may be receiving cover income which should be refunded in accordance with his contract.

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In addition, the question arises as to whether billaughts contract should contain the provision (similar to Douglas J. PREAPARR's contract) that he can retain only the first \$2,000 a year company profits as provided in FM 20-32.

2. It is requested that a review be made to determine whether BENADUM should be refunding cover income and whether his contract should be amended as indicated. Please notify this office of the results of this review.

R. H. PUCHS Chief, Audit Staff

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LITEMPO

- I. JEREMY K. BENADUM WILL BE OR ANNUAL LEAVE FROM 29 NOVEMBER THROUGH 12 DECEMBER 68. PLANS DEPART MEXICO CITY ON 29 NOV VIA WESTERN FLIGHT 624 TO SAN FRANCISCO AND RETURN MEXICO CITY VIA WESTERN FLIGHT 627 ON 12 DEC. WHILE IN SAN FRANCISCO CAN . BE REACHED AT IDEN A OR B.
 - 2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE 65 LEAVE.
- 3. FILE: 50-6-91/2; 201-227227 SECRET

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1. IDENTITY A: MRS. KATHRYN COLLONAN (MOTHER-IN-LAW)

2090 PACIFIC AVE.

SAN FRANCISCO, CALIF.

TEL: 931-0942

IDENTITY B: MRS. MARGARET COOK (SISTER)

195 ATHERTTN AVE.

TEL: 326-2225

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END OF MESSAGE

Will contract

\$ 1 M. C.

A CONTRACTOR BY PROBLEM ESSAN ESSE MENTING OFFICE IS PROMISITED

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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FOLLOW THESE GENERAL INSTRUCTIONS:

- Sead the back of the "Duplicate" carefully before you fill in the form.
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DISPATCH SECRET Rivers to a Parenting Chief, WH Division but the! What Keep come idia ceamina i co Chief of Station, Mexico City (Admin/Personnol - Current Residence and Dependency Reports ACTION REQUIRED: Information Only Forwarded under separate cover are the current residence and dependency reports for Jeremy K. BEMADUM, Douglas J. FREAPANE, and David M. WILSTED. Attachments: As Stated Abovo, usc Distribution: 1/3 - Chief, WH Division, w/att

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BUSINESS ADURESS (No., Sueet, CHY, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE HOME TELEPHONE NUMBER 65-24-36 AUSINESS TELEPHONE & EXTENSION 15 THE PROPERTY AND ADDRESS ABOVE WITTING OF YOUR ASSENCY APPILIATION? (II "THE BIVE name and address of organizer ETTER ENTITION TO IS THIS INDIVIOUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF. IN THE EVENT YOU ARE INCAPABLES (II *110*) dire name and outless of person, if any, who can make such decisions in case of sincipancy.) res . DOES THIS INDIVIOUAL FROM THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSER? (If misher is "You" explain why in flow 6.) 40 The persons named in item 3 above may also be notified in case of amergency. IF SUCH NOTIFICATION IS NOT SESTRABLE BE-CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM & ON THE REVERSE SIDE OF THIS FORM. CONTINUED ON REVERSE SIDE CURRENT RESIDENCE AND DEPENDENCY REPORT

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CONFIDENTIAL

Chief of Station, Mexico City

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BENADEN, Jeresy K., FREAPARE, Douglas J., and RELITED, David M.

Action Required: As moted

The attached Form 61 should be completed in duplicate and true name by BENAMM, FREMPAGE, AND MILSTED and formarded to Mgs. It is important that the information contained on the form be filed in Mgs, therefore, rapid response would be appreciated.

Hugh E. RESTRY

Attackment:
As stated (h/v)

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Date 19 October 1967

Memorandum For: Chief, Insurance Branch/BSD/OP

Health Insurance.

Subject's contract is the administrative responsibility of DDP/WH

> Dow H. Luetscher Chief Contract Personnel Division

Group 1 SECRET Excluded from automatic downgrading and declassification

9 October 1967

MEMORANDUM FOR: Insurance Branch

PROH

14-00000

: C/WH/CONTRACTS

BUBJECT

: Applications for Health Insurance

The Employee Payroll numbers for the attached are as follows:

DOUGLAS J. FREADANE ------131890 JEREMY K. BENAIMM -----058895 DAVID M. WILSTED -----915249

Re the above HMMT-8282 dated 18 Sept. 1967, which transmitted the attached applications, states: "All of the above Personnel have requested that their Dependents, as listed under their current contract employee type Health Insurance, be covered under the new Health Insurance for which they are applying."

Wm. Ronohan

DDP/WH/Contracts/WSRenchan: jt (9 October 1967)

0 & 1 - Addressee

2 - MI/Contracts

Dear In Eura Din

Officer of this organization, hereby contracts with you, as a scatter Career Agent maginges under the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
 - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there small be deducted the appropriate rate percentage (presently 6-1/2\$) for deposit and eventual crediting to the Civil Service Retirement Pund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written vaiver of such coverage. The Government is presently authorized to bear a portion of the premius-cost; you will bear the remainder.
 - (c) Rligible for coverage under the federal Employees Health benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the presidus cost, you will bear the remainder. Because of your sligibility under this Act (whether or not you choose to saroll), your doverage under the contract employees health program shall cease, thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the thited States Government, effective in named took less thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

and shall continue thereafter for an Leafterite period unless conner terminated as set forth in your previous contract. If this agreement becomes effective during an overness assignment nothing contained hereic shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

BY Contracting Officer

ACCEPTED:

Jam Kalander

ALLEMB!

REMEMED:

/s/ Dow H. Luetscher

- Special Cantuating Officer

APPROVED:

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Admin/Personnel - New	Benefits for Certai	n Contract Employees
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JEMENY K. BENADUM AND FAMILY DEPARTING STATES: BY AIR ON NOME LEAVE 16 NOVEMBER 1966.

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MENORAHUM FOR: Jeresty K. BENADUM (D)

EUBJECT:

Pederal Tax Obligation - Letter of Instruction

- 1. Daned on the tax briefing held on 16 February 1966 by a representative of the Organization's Tax Committee, the Committee approved a flat rate assessment of your covert Federal tax obligation. This assessment has been developed in two stages: The first stage applies to tax year 1965 and is based on your taxable compensation of \$18,303.20. The second stage relates to your future year tax position and is based on an average of your annual Organizational increes of \$19,305.60 developed from a two-year projection of your carnings, beginning with tax year 1966. Under this procedure you will not be required to file a covert tax return, beginning with tax year 1965.
- 3. Effective 20 December 1964, the beginning of tax year 1965, the Organization has applied a tax percentage of thirty (30.0) per cent to the gross taxable compensation paid by the Organization in 1965. Effective 19 December 1965, the beginning of tax year 1965, this percentage will be decreased to twenty-three and four-tenths (23.4) per cent.
- 3. The application of the percentage assessment to tax year 1965 results in a tax liability of \$5,490.96 (30% of \$18,303.20). After applying the tax withheld of \$2,562.49, an additional payment of \$2,928.47 is required. However, future changes in your income or tax status may justify a future revision of the assessment rate. In this event, this agreement would be exceeded accordingly.
- 4. The Tax Committee has granted you a basic \$250.00 tax credit in computing the percentage rate. This credit is granted to give reasonable assurance that you will not pay higher tax than you would under ordinary reporting procedures. The computations of these percentage rates are attached.
- 5. The retreactive satisfaction of this assessment from 19 December 1965 will be made by attending the Federal tax withholdings available in your pay account. You will be advised as to the effect of this payroll account adjustment. You must file a tax return directly with Internal Revenue consistent with your evert tax status and provide the Tax Committee with a certified true copy. It is extremely important for you to exercise care and accuracy in preparing this return. Provided below are specific criteria to assist you:

You will continue to file a tex return directly with Internal Revenue, reporting other income (interest, dividende, rental, etc.) and computing tex thereon. Any earnings received from a communical

source are reported on the Form 2555 (Statement to Support Exclusion of Income Exclusion Abroad) and excluded under the bona fide residence exclusion.

Any tex liability resulting from overt filing will be not by you separately from the covert tax assessment funds collected by the Organization.

- 6. You have recourse to the Organization for reintergent of bona fide foreign income or related taxes paid on income received from or guaranteed by the Organization, in accordance with FHB 30-1, paragraph 45, (a) and (b).
- 7. Please schooledge the original of this letter and return to Head-quarters, attention: Covert Tax Committee.
- 8. The Tax Committee appreciates your cooperation in establishing this systemized method of satisfying your Federal tax liability on Organisational income.

THOMAS P. YEATHERMAX

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Date				

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4 August 1966

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VIA:	Chief, Contract Personnel Division	
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Chief of Station, Mexico City

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Chief, WID

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PRIORITY

REPELENCE: HMMA 24477

Action Required: Cable Reply to paragraph 3

- 1. Reference is made to paragraph 3 of HEEV 12349, 28 February 1964, which suggested that EURAGK training for HENAIGH might be beneficial, and to page 8 paragraph j of HEMA 24477, the LITEMPO Project Renewal Request, which also indicated that a two-week intensive field training course would be valuable for HENADUM.
- 2. Rendquarters has discussed this possibility with KUROAR, and they are prepared to send a trainer to Mexico City for two weeks beginning 18 January 1965. Readquarters has suggested that the trainer be prepared to cover positive intelligence and operational reporting, requirements, and elicitation from his contacts and agents.
- 3. Please cable whether the dates $18\sim29$ January are convenient and whether the subjects to be covered are those envisioned by the Station.
- 4. Readquarters added to the Project Renewal request \$748.95 to cover the per diem and travel of the TDY trainer.

Chester D. DAINOLD

Distribution:
Orig & i - COS, Mexico City

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HMMV 13153

30 November 1964

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Carser Agents - Legislative	Pay Adjustments	·	

ACTION REQUIRED: Information

1. During Pobert L. EASBY's recent TDY at Headquarters, he informed Howard D. MYNAMO that the last Logislative Pay Adjustment had not been granted to the following named Careor Agents at the Station. He was advised that follow-up action would be taken and information forwarded to the Station.

Verest K. EZNADUM
Douglas J. FREAPANE
Victor W. 05010
Wallace O. PIKON
Donald Z. VELAZQUES
David F. WILSTED

- 2. The contract for each of the above named individuals except VELAZQUEZ contains the provision he shall receive any Legislative Pay Adjustment adopted by KUBARK. As the provision is a contractual item, the individual will automatically receive the increase without any requirement for a specific request or justification. Although not on the above list, the same information also partains to Leo C. EMALICH. VELAZQUEZ, a Contract Employee, was authorized the increase (Phase II) by an exendment effective 11 October 1962 as his contract does not provide for extensitic sutilement.
- 3. The Payroll Branch advised that except for RENADUH, the increase was reflected in the pay poriod ending 18 James 1964 as indicated in the earnings statement provided each individual. HPSIS-3534, 28 May, was sent to the Station by Payroll to increase RENADUM(s field allotment in accordance with the pay adjustment.

Chester D. DAIMOLD

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MEMORANDUM FOR: DDP/WH Personnel Officer

SUBJECT 8 Within Grade Increase for Career Agents

L. The following Career Agents assigned to your office will become eligible for a Within Grade Increase during the month of APRIL 1964

Name (P)	Md Salary Rate	New Salary Rate	Date Due
Benadum, Jeremy K.	\$16,695	\$17, 210	26 Apr 1964

Ful - 0/10+-3

Ful - 10/10+-3

Ful - 10/10-5E69

Grade Increase for-

Z. Fisses return the signed Within Grade Increase form to Je Ann Varaey Room 5 E 69.

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MEMORAMUTH IN .. DDP/WH Personnel Officer

SUBJECT

: Wathin Grade unrease for Career Agents

1. The following Carner Agents assigned to your office will become eligible for a Within Grade increase during the month of APRIL 1963

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Benadum, Jeremy K.

\$15,045

Law Sniney Rate

\$15,525

Date Price

28 Apr 63

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1. REQUEST MC TYL ORDERS FOR HOME LEAVE TYL OF JEREMY K. BENADUM. WIFE, 2 CHILDREN FULL FARE 4 CHILDREN HALF FARE, AND 1 BABY UNDER 2 YRS.

2. TO DEPART MEXICO CITY ABOUT 6 DEC FOR SAN FRANCISCO (HOME LEAVE POINT) VIA AIR, RETURN TO MEXICO CITY AFTER HOME LEAVE.

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Copy No.

Date 20 August 1952

Career Agent Biographic Data

a. Pseudonym of agent: ENDUM Jeremy K. Staff or Division: WED

- b. Date and place of birth: 28 August 1915, Conta, Estatella
- c. Marital status: Marital
- d. Relationship and years of birth of dependents: Viii. host 31 Ion 1917, Sen Pression, California-Sen bare 17 Sept 1920, Sen Seno, Cal.—des bore 6 Ear 1930, Sen Mateo, Cal.—des bore 10 Jul 1951, Sen Frencisco, Cal—non born 10 Aug 1937, Institut, D.F.—den bore 19 Says 1950, Institut, D.F. den bore Calabara 1961, Estitut, D.F.
- e. Citizenship of agent: (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

 **Control College, Gardens, California, A.S. 1933, Political Science
 Stanford Calv Les School, Li.S. 1939, Les
 FOI Academy, August, September 1980
- h. Military service Testing Ast Training, Policy School, Oct 1619-July 1900
 - (2) Branch of service and rank:
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates.

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S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Get applicable

14-00000

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

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1. Agency training:

Subject Covered

ect applicable

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
 - not applicable
- n. Security clearance number: CBA, 22 Processor 1969 2-11499
- o. Date of last LCFLUTTER: 500
- p. Contract provisions: (Underline One)

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(3)	Provision for total offset of cover income	فلن	No.
(4)	Proving in for civil service retirement	مست	,419
(5)	Any unusual provisions (please specify)		

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 39 Cetober 1989

r: Previous CIA employment: Years Type of Cover C CIA Duties

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atated that BEHADL in Finance Divisite dated 14 June 1962 the premiums for h deductions we had lested the sum of This payment was f 2. No actio field allotment un would appear that	on an of 15 June 1962. Ref., which requested that the list life insurance, and no requested in EM-T-2800. \$72.00 from BENADUM in parorwarded to Hendquarters in will be taken by the Statil notification is receivable easiest means of now a the pre-paid premiums and mane.	ation had not been received cently we received HEM-S-2450, e Station collect from HEHADUM mention was made of payroll Therefore, the Station colyment of 6 months premiums. under HEM-T-2892.
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	(COMMON III	LFE)	, · · •	POLICY NO. 16
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	SUPPLY:	Authority to Make Po	yroll Deductions	
		I hereby authorize 3	ou to deduct the s	ne 08 - \$12.00 (U.S.)
	per pay period	d from my salary star		
	14010	1962-	. Thece deduction	s are to continue
	į	ted by me in writing.		my 1. Genedum
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		26.	remy K.	<u>(P)</u>	Career	Agent	- 1	d. Grade and	entary		
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ACLPITALIZATION APPLICATION	CADMINISTRATIVA CHARACES
Teacher year to be an experient for the	DO NOT WRITE IN THIS BLOOK.
(CCLOTACT PLAN)	
*NAMA CE	POLICY NO. 459
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	TRACT EMPLOYER 31 36 1940
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children under age .; Also, any con	p-caildien, Legally adopted caileren, and
foster enileren provided auen cail e e	a are dependent upon the protected person
for support and maintenance.)	into deputition upon in a producted purson
	* *** *** *** *** *** *** *** *** ***
A	H NAME DATE OF BIRTH
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Frederick /16/57	* ***
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I hereby authoria, d'auctions from me	y salary for payment of prendiums under
is contract.	in a symmetry of promising under
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to mineria.	SIGNATURE (A. A.
Carrison	oldNot UR. (See instructions above inflowings)
	toce interactions above iditionings)
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	Date 15 Worth, Bill
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Office Memorandum . United states government

TO the Sale Mr. Long of State . .

DATE: 16 Jul 61

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SUBJECT: Service And Company

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SECRET

Although writer as a wend a purit the and secounts to H.S., he feels than for security records to so lit we prefer the has die all aeleny phymeista, des la machaire den metamenent, laude : inverses, withholding for trainers, with, Picare in the sea

Mexico, D.F. 19 March, 1961 -

CERTIFICATION

The undersigned hereby certifies that helps received no compensation, allowances or benefits in kind from writer's cover activities during the period: October 30, 1960 to date.

Mexico, D.F. 15 March, 1961

Jeresy K. bensdum

CERTIFICATION

The undersigned hereby septifies that his previous employment by the U.S. Government terminated October 29, 1960, and that final salary payment for this employment covered the period Cotober 16 through October 29, 1960.

Marico, D.P. 15 March, 1961

Jeremy K. Banadus

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. 1600 A. 17.1 1 18 18-9513

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- 1. The following information ant/or documents are submitted in mapliaren ville reference dispulate
 - a. Original form Wh eigned in pseudonym.
 - s. Signed statement concorning tacking traincretons stersia Surject requests that all payments to made invally in pason,
 - o. Since Subject wants his optime not pay ped ! lucally, it is requested that Headquarters compute the pay and assise Station of the net pay which will represent his local field allotsent,
 - d. Subject will be manbursed actual quarters expenses locally, in accordance with FR 45-1050.
 - e. IRMARUM desires the despitalization contract. Meanitelization application (Contrast Plan) is forwarded herewith in duplicate.
 - 1. Is to requested that Bondquerters compute SCHALLER'S pay I roa No Cotaber 1960 through the present pay paried, Upon advice of the met amount doe Subject, Station will collect any prorpayments (or 167 and represents) and 1/4 the correct ascent to Headquarters, from segmently, his not pay will be considered field altotaunts and execute paid will be T/A'd to Basequarture,
 - g. Cartification of EMMINE's stok and a small (societies will) leave and the amount paid in a lump sum by his former employer for "accreed annual leave" are could forwarded in a separate dispatch.
 - b. BRADIN has been advised by the Cos to the affect that he must advise KULLEN before he applies for Chilly retirement.
 - i. Original algred contract to returned to resulth. Copy of two contract has been withing for Station files.
 - 1. Parearded beceatth is signed contification by ESAINH concorning lisease from his cover sollvity as required by fara. I, "Offost", of his contracta
 - k. Attached are Report of Hadical Mistory and certification from the examining physician in accordance with fare. 16(5) of Selject's au site and .
 - ?. The Station withes to make the following additional observations:
 - a. Before contract tor traignitta, latter histogical the agreat of "Cost of Living" Allowance Subject will receive, in accommance with Peru, b, b) of his contract. It is presume that this semulation will be received with his just consulation.

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b. Sobjectia contract does but provide for "man official cover provides pay" as originally requested by Station. Planes advise.

o. Since him all several as provided in Pare. I(z) of Cobjects contract while be accounted for and paid locally, if it edges there has no objections.

Willard C. Cintis

14 April 1961

Attendants:

Distributions

- 3 Headquarters wett
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DISPATCH	Cresinguis		PROCESSING	
10		POSED	ACTION	Argripha Emiliando
Chief of Station, Marico Cit	♥		DETERMENT CHEAR	
INTO		X	NO INCHES BY CHIEFD	
IROM			ONLY QUALITIED HIADVIANTENS (ATA CAR TRUE INCUENCE	
Chief, Mi Division	-		AN: I RACT	
Name of the state		100	BICE/FIE	
Jerony E. BENADUM				

ACTION REQUIRED: See paragraphs 2 and 3

RAFERENCES

- A. 1057-1802, 25 January 1961
- B. Mai I 6643, 2 December 1960
- 1. Attached is a Beadquarters contract for Subject effective 30 October 1960, thus giving Subject continuity in his Government corvice and eligibility to continue his Government retirement. The contract is for the salary of a
- 2. The Station should comply with the following administrative requirements at its carliest convenience.
 - a. Submit a K-L or a Form 313.
 - b. Forward benking instructions.
 - e. Inform Hazaquarters whether BEHADUM domires a field ellotumnt, the amount, and the effective date.
 - d. Inform Headquarters whether the Station plans to give BEHADIN a quarters allowance under PR h5-1050. If not, please submit a quarters application.
 - e. Does BEHADUM want hospitalisation per paragraph B (s) of his contract? If so, pleans have him fill out the attached application. The premiums will be deducted from his calary. Information on the policy is also attached for BEHADUM's information. (Please refer to Book Dispatch 2220 dated 11 Cotober 1960.)
 - f. With regard to the eral agreement, decaquirters could not approve it cines it was for \$15,000 per year and not for the first step of a

Attachuenta: (IIIIIIII)	CONTIBUT	<u>.</u> p
Contract (cristia) and 1)	(मार्ग राज्याः	tuit community
Distribution: 2 - Engley City, w/atts. 1 - Subject 1 - Wh/Registry	28 Fehr 1961 COPACH PRESS VICTORIA DES M. F.11	
The state of the s	g ²⁰¹ -287227	

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03-15, 113,730. The Station has two choices. It can notiset all mories paid to BLEADIN under his arti agreement, wheregoen Readquarters can effect payment of solary and allowages effective in actober 1760. A san alternative method would be for the Station to notify meadquarters of a breakdown of what has been paid STATEM. On the basis of which headquarters would start payrelling STATEM, deducting any overpayment of solary from not palaries due. Please edvice Readquarters which method the Station and BERADUM profer.

- g. In order to establish RENADUM'S leave record with RUBARK, BERKDUM should furnish any final pay alto he might have received, which would reflect the amount of annual and sick leave he had so of his date of resignation. If BERKDUM has no such elip, a cortified statement of the above is required. Since STRADUM's contract is effective 30 setaber 1960, the day after the end of his annual leave for 1960, BERKDUM must return to average the gross amount he received from CHENTY for his accound correspond of 633 hours.
- h. BEHADUM should be told that he must advise KWARI, should be still be in our employ, before he applies for CNYME retirement for which he will be eligible than he becomes 50 years of age because of his CDENYI service.
-). The Station should return to Breedquarters the original signed copy of the attached contract. The copy may be retained by the Station.

END OF DISPATCH

1,114 1031 \$30 Control Control of Control of the Co

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- 263**57** 26357

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REF: DEAR-1233 (IE 45643)* TAIZ-0179 (IE 47450)**

- 1. SUGGEST STEEDIN MEET AED BRIEF TILETOCK BEIR FRIOR 15 MARCH. DRAFT ADVISE STEEDIN VIA CATE BRIR EFA TILETOCK AED COSTACT PLAE.
- 2. KUBARK CONTRACT FOR T POUCHED DUAN FOR SIGNATURE. COVER CONTRACT SHEALD ESTIMATED DE LEGISLE EXPERI 15 MARCIL.

ELASSAN TO OKS

* TILOTOXX 27A 15 MARCH EXIBUT TO BIGH ICA COPTRACT. 89 THERMS FLANS TO BE IN MINISTER OFFIL 15 MARCH.

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Chief of Station, Assistant City

Chief, W. Divinion

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Jorony L. BARLING

ACTION REQUIRED: See personated 2 and 3

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- L BEI-1808, 13 James 1840
- 1. Attended is a Bentium terminal for Delical affection 30 detected 1960, thus giving fedford existently to his downward exists the contract to for the calmy of a 60-15 step exe.
- 7. The skeller about copy at 2 the following exclusive regardens at 12 continue continue.
 - a feed a side of a feed All
 - t. Insulinating instructions.
 - e. Em Servin som Billi bare a field allered, the creat, and the ellerting data.
 - d. Is'an destructors whether the Matter plane to give finishe a quarter allowers wells 12 15-1650. If wa, planes well a queriers application.
 - e. Does Hillis well hospitalization per paragraph I (a) of his contract! If as, places have him fill out the observed symilation. The president will be deducted from his salary. Lateration as the policy is also standed for Phillish's information. (Places rather to how Does Dispotch SINO detail II traces 1962.)
 - 1. It is need to the crul operation, included a species of the course of

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the should and besides motor.

62-15, \$13,731. The Steller has the chainer. It was collect all perfec poid to be dieff well that one appearant, wherether Seafferniers con arrord named of their and dispersion and arrived by Origina 1960. Or emples of the collect out to estimate or the british of the properties of a brackdom of whi him bown puts bellit, on the basis of which back-Questore would store presching account, desposing any orthogons of miny five and calcrice for. Pleases of the heather was much with

8. In view to establish activity have recent with states, because should freeled sup final pay slip to sight have received, which would reflect the exceed of second and old; here he dad no of his form of the education and also, the entry rate of the time of medication. If eculies can be east alig, a servicional official of the cours in vertical Elem Bridge's emirer is elicotto I criste Inc. for the election end of his mount form for 1500, minima and return to since the since enter to menter the Carl for the "secretical party of the later

d. Estimated to teld that he work as from the could be still to in our apply, below to explice for Gold religious for chief to et li de cresse op de cress of cresse et man aldigite et lite et

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DATE , 1 DEC 60

SEGULIZI

TO , DIRECTOR

FROM , MEXICO CITY

ACTION , C/WH 2

INFO , COP, C/CCD 2, C/Ci, DD/S, SEA, D/OP, D/OS 2, S/C

IN 10827

PRITY DIR CITE MEXI 6843

RYBAT

14-00000

PUGH FROM CURTIS

REF A MEXI 6677 (1/38281)

DDH 13219 (out 95542)

1. JEREMY K. BENADUM'S CHARENT ANNUAL LEAVE TERMINATED 29

OCTOBER PERIOD COVERED BY ACCUMULATED ANNUAL LEAVE ENDS 14 FEBRUARY 1961. BENADUM RECEIVED LUMP SUM CHACK FOR ACCUMULATED ANNUAL LEAVE WHICH HE WILL ENDORSE AND SEND TO KUBARK.

2. SUBJECT KNOWN BY ODENLY TO BE INDEPENDENT FINACIALLY AND CAN MAITAIN COVER OF RETTREMENT SITHOUT DIFFICULTY INSOFAR AS EXPLAINING SOURCE OF INCOME AND CONTINUED RESIDENCE MENT. COS HAS

RITHOGOGETION AT OTHER THAN THE DESIGNO OTHER IS PROMISED.

Copy No.

SEEN STATEMENT FROM CALIFORNIA BANK SAYING BENABUM HAS OVER 100,600 CASH ACCOUNT. CERTIFIED STATEMENT TO THIS EFFECT BEING USED TO GET "RENTISTA" STATUS WITH MEXICAN GOVERNMENT. IN ADDITION HE AND WIFE HAVE VALUABLE CALIFORNIA PROPERTIES.

- RELATIONSHIP OF BENADUM WITH KTCVILLON BOOK SUCH SE WEIGHED PRIOR TO TAKING ANY ACTION:
- A. STATION CONCURS IT IMPERATIVE BEHADUM/KUBARK TRUE RELATION-SHIP BE KEPT ON NEED TO KNOW BASIS.
- B. BENADUM ADVISES CURRENT ODENVY CHIEF MEXI WAS JEALOUS AND HIGHLY CRITICAL OF BENADUM'S CLOSE AND FRIENDLY RELATIONS WITH MEMBERS OF MEXI STATION MONTHS PRIOR TO HIS RESIGNATION.
- C. SHOULD ODENVY CHIEF MEXT BECOME AWARE BENADUM FULL TIME

 EMPLOYEE OF KUBARK HE CAN BE EXPECTED TAKE ACTION TO HINDER OR

 IMPEDE HIS EFFECTIVENESS AS DEEP COVER AGENT FOR KUBARK. BENADUM

 NOT CONCERNED MEXT ODENVY CHIEF'S ASILITY TO SARGTAGE HIT WORK BUT

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FUELS THAT THIS IS SITUATION THAT BEST BE AVOIDED.

- D. AGREE BENADUM HAS RIGHT TO RESIGN AND KUBARN HAS RIGHT TO HIRE BUT STATION ALSO OF OPINION THAT IN SITUATION SUCH AS PRESENT CASE KUBARK HAS RIGHT TO HIRE AND PROTECT THE IDENTITY OF ANY DEEP COVER AGENT. FROM LEGAL POINT OF VIEW BENADUM RELATIONSHIP WITH ODENVY HAS TERMINATED AND HE NOT DIFFERENT NOW FROM ANY OTHER PBPRIMER THAT KUBARK WOULD HIRE ABROAD TO DO DEEP COVER WORK. STATION FEELS AND BENADUM CONCURS THAT ODENVY AWARENESS OF DETAILS OF THIS CASE COULD DEFINITELY DESTROY DEEP COVER EFFECTIVENESS.
 - E. FROM OPERATIONAL SECURITY POINT OF VIEW STATION OPPOSED

ODENVY BECOME KNOWLEDGYABLE OF KUBARK CONTACT WITH LITEMPO/2

JUST THE SAME AS STATION WOULD MOST ENERGETICALLY PROTEST THEIR

AWARENESS OF KUBARK CONTACT WITH LITENSOR, LIERCO, LIELECANT, OR

LIENVOY TECH UNIT.

F. CHIEF ODENVY MEXI VERY DESIROUS HAVE CONTACT WITH LITEMPO/2
WHICH WAS POSSIBLE IN PAST ONLY THROUGH BENADUM/LITEMPO/1 FRIENDSHIP.

SEGNET SEGMENT

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

5X1 6843 1N 10627 PAGE

- G. STATION OF OPINION THAT IN CASE BENADUM WAS BEING CONSIDERED FOR EMPLOYMENT AS REGULAR KUBARK STAFF THAT NORMAL HIRING PROCEDURE WOULD APPLY BUT CONSIDER IT IMPRUDENT TO ADVISE ODENVY OF WHAT PROMISES TO BE AN EXCELLENT DEEP COVER OPERATION.
- 4. STATION OF OPINION THAT BEST WAY AVOID SITUATION WITH ODENTY WITHOUT REVEALING THE MORE IMPORTANT FACTS IS FOLLOWING PROCEDURE:
- A. IF ODENVY HAS TO KNOW OF OFFICIAL BENADUM/KUBARK RELATIONSHIP ADVISE ODENVY THROUGH LIAISON CHANNELS THAT KUBARK DESIRES
 SECURITY CLEARANCE FOR DISCUSSION CLASSIFIED MATERIAL WITH BENADUM
 AS "CONFIDENTIAL CONTACT OF CURTIS"
- B. ODENVY WILL BE PLACED ON NOTICE THAT STATION IN CONTACT WITH BENADUM BUT WOULD NOT REVEAL FULL DETAILS OF TRUE KUBARK/
- C. PROCESSING OF THIS INFORMATION THROUGH LIAISON CHANNELS
 RATHER THAN KUSODA WOULD TEND DISPEL IMPRESSION BENADUM EMPLOYED
 FULL TIME BY KUBARK.

SECRET

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- D. TO TELL ODENLY ONLY PART OF ST 17 WOULD BE EMBUGHT BASIS
 TO REFUTE ANY ARGUMENTS IN CASE ODENLY DECIDES MAKE ISSUE OF
 MATTER. BUT STATION UNABLE UNDERSTAND WHAT RIGHT ODENLY HAS TO MAKE.
 ISSUE OF KUBARK HIRING OF FREE AND UNEMPLOYED PERRIME CITIZEN.
- 5. IF HQS CONSIDERES IT IMPERATIVE THAT ODENVY BE ADVISED THIS MATTER IMMEDIATELY STATION REQUESTS THAT CONSIDERATION BE GIVEN EXPIRATION DATE OF BENADUM'S ACCUMULATED ANNUAL LEAVE MENTIONED IN PARA 1 AND THAT ODENVY BE ADVISED AFTER 14 FEB OF INTENTION USE BENADUM AS STATION (COS) CONTACT.
- 6. RE SAM PAPICH INQUIRIES, BENADUM ADVISES THAT PAPICH IS FREEDOM OF LONG STANDING WHOSE INQUIRIES HAVE BEEN PERSONAL RATHER THAN DIRECTED BY ODENTY.
- 7. IN FINAL ANALYSIS OF WHOLE PROBLEM HQS HAS ULTIMATE DECISION THIS PROBLEM BUT STATION OF OPINION THAT JUDGING FROM ODENVY CHIEF MEXI ATTITUDE TOWARD KUBARK IN PAST AND PRESENT THAT NOT MUCH WOULD BE GAINED AND A GREAT DEAL LOST BY REVEALING ALL THE FACTS TO ODENVY IN THIS CASE.

END OF MESSAGE



DIR CITE HEXT 6677

RYEAT

REF DIR 80217 (out 87521) K

- 1. SUBJ WISHES CAREER AGENT STATUS WITH FOLLOWING:
- A. ZUBARK RETIREMENT WITH ANY LEGAL ADJUSTMENTS FOR FUTURE; .
- B. TERMINAL LEAVE EMDED 29 OCT EXCEPT FOR "ACCRUED CARRY-OVER" OF 633 HOURS. SUBJ WINNES CIVE AMOUNT RECEIVED FOR THIS TO KUBARK AND HAVE THIN 633 CARRIED OVER.
- C. REQUEST BEGIN ON MUDARE PAYROLL ON 1 NOV. AS KNOWN TO URQUHART. EUEJ HAS BEEN WORKING FOR SEVERAL MEEKS FOR KUBARK WITHOUT PAY.
- D. COVER IS RECISED. SUBJ HAS NOTARIZED STATEMENT FROM BANK IN CALIFORNIA THAT HE HAS "OVER \$123,022" ON DEPOSIT. IN ADDITION INCOME FROM PERSONALLY OWNED PROPERTY IN CALIFORNIA SUFFICIENT TO TAKE CARE FINANCES NEEDS SUBJ AND FAMILY.
- E. FORWARDING COPIES OF LETTER FROM HEAD ODERLY CONGRATULATING SUBJ ON COMPLETION TWENTY YEARS SERVICE, SUBJ'S LETTER OF RESIGNATION AND LETTER OF ACCEPTANCE. COS CAN PERSONALLY ASSURE CHIEF, KUSODA THAT SUBJ WAS IN GOOD STANDING WITH CDERVY AT TIME OF RESIGNATION.
- 2. COC STRONGLY URGES THAT NO REPEAT NO Caldwell CHECK SO HADE WITH ODENLY ON SUBJECT ON ON LITEMPOZI. AMY CHECK, DISCREET OR OTHERWISE, WILL

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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EMPLOYED BY HUMAND. THIS DUILD ENDANGED CLOURS. THE LITTUP OPERA-TICK, HOULD PREJUDICE LITEURS : AND LITERPOX2 (CERRLY HAS "LIAISON," ON CHARMAL HATTERS" WITH LITTURES.

- 3. COU AGREED THAT AFTER & TIME A CHECK COULD BE MADE WITH ODENVY BUT AT PREDERIT SUCH CHECK WOULT MAKE IT OBVIOUS THAT INSTEAD OF RESIGNING FOR PERSONAL REASONS SUBJ RESIGNED CAND TOOK LITEMPOX1 WITH HIM) TO COME TO KUBARK.
- 4. APPRECIATE REF CABLE AND REQUEST ADVICE ON ANY ACTIONS STATION CAN TAKE TO FACILITATE AND SPEED APPROVAL OF PROJECT AND HIRING OF MUCH.

END OF MESSAGE

C/S COMMENT: *SUGGESTED STATION SECONSIDER AND USE CAREER OR CONTRACT STATUS. IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED JUSTIFICATION CHOICE.

SECURI

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$13,730 per annum, the equivalent of a G5-15. You will be entitled to within grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as requested by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances berein indicated.

(b) Cost of living allowances in tonformance with applicable Government regulations including, but not limited to, an education allowance.

5. Travel. You will be advanced or reimbursed funds for authorized operational travel. In addition, upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized home leave travel expenses for you and your dependents from your permanent post of duly everseas to your piace of recorded residence in the United States and return travel expenses to your permanent post of our cuty may easy provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Coverament appointed employees. You may be entitled to per

diem in lieu of subsistence in the course of all travel pursuant hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations or those of your cover facility, whichever is directed by the Government.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations or those of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government or your cover facility to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your neirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1901-1915).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives.
- (d) Your Civil Service retirement status is preserved by virtue of the fact that you have transferred without a break in service from a position subject to Civil Service retirement deductions to your present status as an employee of the Government under contract. Contributions to the Civil Service Retirement Fund will be deducted by the Government from the basic compensation due you bereunder, i.e., presently \$13,730 per annum. In the event circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (e) (1) This organization is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by a United States citizen full-time Career Agent in the line of duty while permanently assigned abroad.
- (2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or lajury incurred by

the dependents of a United States citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents of this organization, subject to all the terms and conditions of that program. If accepted, this organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- (g) You will be entitled to claim reimbursement for loss of personal property pursuant to Government regulations pertaining thereto.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this centract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hersunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatscever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof funious released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

12. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

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- 13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 14. Term. This contract is effective as of 30 October 1960, and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) Upon thirty (30) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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- 1. SUBM WISHES CAMERR AGENT STATES THE FOLLOWING:
- A. KUBARK RETERMENT WELK OUT LEGGE ABJUNTMENTS JOB FUTURE;
- B. TERBANAL LEAVE ENDED DE COT EFSERV FOR "ACCREUD TO LY-GVER"
 OF 633 HOURS. SUSS VISNES SIVE ALCULT LIGHTLES FOR THIS TO KUBARK AND
 HAVE THIS 633 CARREST OFFICE.
- C. REQUELT SEGIN IN IN. . A WOLL ON I HAVE AS FIGURE TO UNQUERNIT,
- B. COVER IT ON LIVE. I THE LAND LIVERING CRAVILLENT PHON LAND IN CALIFORNIA THAT HE HAS "CVER CIRD, DID" ON DEPOLIT. IN ADDITION INCOME FROM PERSONALLY COLLED PROPERTY IN CALIFORNIA LIFFLEIENT TO TAKE CARE PINANCES NEEDS SUPERAUL LIMITY.
- E. FORMARENS COPERS OF EACH SUBJECT CONTRACT CONTRACTURATION CONTRACTOR OF RELIGIOUS CONTRACTOR OF ACCEPTANCE, TOOL OF ALL SUBJECT ASSESSMENT OF ACCEPTANCE, TOOL OF ALL SUBJECT OF ALL SUBJECT OF ACCEPTANCE, TOOL OF ALL SUBJECT OF A
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- 2. COS AGRERO THAT AVITOR A TIME À CHECK COULD DE MADE WITH ODENVY DUT AT PRECENT SUCH CHECK WOULD HAVE IT OBVIOUS THAT INSTEAD OF REGIONING FOR PERSONAL REASONS SUBJURESIGNED CAND TOOK LITEMPONI WITH MIM) TO COME TO KUBABK.
- A. APPRECIATE REP CABLE THE RESULEST ABVICE ON ANY ACTIONS STATION OF TAKE TO PACILITATE AND SPIND HAPLOADS OF TROUBOT AND LIKING TOP DUTY.

END OF HESSAGE

C/S COMMENT: *SUGGESTED STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS, IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED GOSTIFICATION CHOICE.

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- 1. CHOICE STAFF AGENT STATUS RATHER THAN CAREST OR CONTRACT AGENT STATUS FOR SUBJ MUST BE JUSTIFIED IN DETAIL TO KUDOVE AGENT PANEL WHICH IN PAST KNOWN TO FAVOR CAREER AGENT STATUS FOR THIS TYPE INDIVIDUAL. IF PANEL APPROVES STAFF STATUS THEY SUBPLIT CASE TO CHIEF KUDOVE WHO MUST APPROVE EXCEPTION TO KUDOVE POLICY OF NO HIRING OF STAFF TYPE PROFESSIONAL EXPLOYERS AT HIGH GRADES.
- 2. SUGGEST STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS. IP STILL PREFER STAFF AGENT STATUS SUBMIT DETAILED JUSTIFICATION CHOICE.
- 3. Does suej want kubark retirement benefits? Under career/status may have retirement or social security.
- L. UNDER STATE OR CAREER/STATUS CANNOT PICK UP SUBJ UNTIL END OF PAID TERMINAL LEAVE PERIOD HOWEVER SUBJ HAT ATTEST TO ANNUAL AND SICK LEAVE ACCRUED AS OF END EMPLOTIZENT ODENTY AND RELYBURSE KUBARK FOR ALL UNUSED ANNUAL LEAVE WHICH CAN BE CREDITED TO HIM UNDER KUBARK. ADVISE DATES TERMINAL LEAVE PERIOD AND CHOICE.

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- 5. POUCH DETAILS COVER. STATION MAY WISH CONSIDER CONTRACT AGENT STATUS
 IF OFFSET CLAUSE APPLICABLE.
- 6. FORWARD HQS COPY ODENVY RESIGNATION ACTION SUBJ AND REASONS SUBJS RESIGNATION.
- 7. KUSCHA DEEMS DISCREET CHECK ODENVY RECORDS NECESSARY TO COMPLY WITH BASIC SECURITY PRACTICES. BELIEVE FAILURE INDICATE TO CDENVY ON CONFIDENTIAL BASIS POSSIBLE OP INTEREST IN SUBJ MAY HARM RELATIONS BETWEEN ODENVY AND KUBARK AT BOTH MAS AND FIELD LEVEL IF KUBARK USE OF SUBJ EVER DETECTED. IF SUBJS COVERT ACTIVITIES EVER UNCOVERED IT WOULD BE ASSUMED HIS WORK BEING DONE ON BEHALF ODENVY WHICH COULD PROVE EMBARRASSING KUBARK. IN VIEW EXTIREMENT SUBJ HAS DOES NOT SEE HOW INFORMING ODENVY COULD JEOPARDIZE LITEMPO CP. STATICH COMPENTS ON ABOVE REQUESTED. IF STATION STILL FIRM ON STAND NO ODYCKE CHECKS AND HAS CONSIDERATIONS OVERRIDING POINTS CITED ABOVE, PLS CABLE DETAILS FOR CONSIDERATION CF CASE BY CHIEF KUSCHA. LCFLUTTER REQUIRED FOR STAFF STATUS.

egit Comments Subject is George Munic	WIL/Pers/Bowers AND CF MSSSAGE CPD/Leutcher
J C. KING (Agent Pamil/Arestrong D/IB/CC/Hamby C1/OPS/Brown C0 0 0 0 1 H 1 H 1 H 1 H 1 H 1 H 1 H 1 H
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